Honest criticism is hard to take, particularly from a relative, a friend, an acquaintance, or a stranger.

Our preacher is too young, too inmature, too trite. I get nothing from his services and now he is my Sunday School teacher too!

Found in a book in the Central Church of Christ auditorium, Dalton, Ga. Nov. 1977

Bui. ART., 11-4-94

CRITICIZE

I hate everything and everybody. When I hear someone laugh I want to hit them. Why should they have something to laugh about when I don't!

Found in a book in the Central Church of Christ, Dalton, Ga. (auditorium) Nov. 1977

Jerrie,

O GILL BE PERFERCILY HONESTWITH YOU. I ANNOT NOR WILLEEVER BEINTERESTED IN BECOMING A LEADER AT THIS CHURCH. I AM NOT INTERESTED IN UNUR CLASS, I DNLE WASADEACON ATTHIS CHURCH BUT HAVE NO 6000 Memories ... DNLBADONES ... Deophe NEULR SATISFIED .. ALWAYS COMPLAINING . I'VE EXPERIENCE MUCHTHE SAME IN MY PORSONAL LIFE ... THATS WHY I'D RATHER DIGTHE OITCH AND LET SOMEONE ELSE LET THE PRAISO THANKS FORLOUR UNDERSTANDING

I was once complaining to my friend Steve Chapman about someone who had been critical of me. He said, "Well, at least you got that "Woe' off your back." I asked him to explain. He said, "Jesus said, "Woe unto you when all men speak well of you.' Now that's one 'Woe' you don't have to worry about!"

When God Builds a Church Bob Russell Page 157

For years I wondered what it was that differentiated the more motivated. Then one day I realized that it was something more essential to self, something Bowen had already taught more by the example of his life than through any specific lesson. I had been discussing with a client who had worked through some very difficult problems what distinguished those who succeed in changing their life course. Since he was a former boxer, I

used an analogy from his sport, and said that I thought it was the capacity to "take a punch." To my surprise and enlightenment, he responded, "You've got it wrong. It's not the capacity to take a punch, it's loving it." -This isalso what Bowen has taught: loving the struggle, being challenged by life to hang in there and find new ways to think about and approach its problems. Bowen Theory and Therapy, Edwin H. Friedman, D.D.

One of the things that often holds us back in our success is the deliberate attempt we make to hide from the facts when the facts are unpleasant. Advice is seldom valued, though there is a great deal of advising and very little listening. usually we do not want advice; we want flattery. And yet one cannot easily be our flatterer and our friend at the same time. Some people actually owe more to better enemies than to pleasant friends. The former sometimes speak the truth; the latter seldom do. An enemy is often a friend in disguise who stings us into action. He tells us the truth about ourselves. Cato asserted that wise men profit more from fools than fools do from wise men, for some wise men try to avoid the faults of fools, but fools seldom try to imitate the good

- ANONY MOUS
- How to Personally Profit From the Laws of Success
Sterling W. Sill - page 202

TROOF Y W- TO BO IN A CONTINUOUS STATE OF READINGS TO LEAR U OF ANY KUTURE DANGER, NEWS, OR ERROR, AND TO RESPOND APPROPRIATELY - 'TO PAY ATTENTION TO, TO KEEP ON THE LEARN FOR, TO BE ALERT FOR, TO BE ON ONE'S EVARE AGAINST!

NL, 4-15-97 BUL ART, 114-95

Get a friend to tell you your faults, or better still, welcome an enemy who will watch you keenly and sting you savagely. What a blessing such an irritating critic will be to a wise man, what an intolerable nuisance to a fool!

-Charles Spurgeon

LEADERSHIP
Spring Quarter 198:
Page 101

Bill Gates, in his book Business @ the Speed of Thought, writes:

"A good e-mail system ensures that bad news can travel fast, but your people have to be willing to send you the news. You have to be constantly receptive to bad news, and then you have to act on it. Sometimes I think my most important job as CEO is to listen for bad news. If you don't act on it, your people will eventually stop bringing bad news to your attention. And that's the beginning of the end.

"The willingness to hear hard truth is vital not only for CEO's of big corporations but also for anyone who loves the truth. Sometimes the truth sounds like bad news, but it is just what we need."

-Bill Gates, Business @ the Speed of Thought (Warner, 1999)

LEADERSHIP

SUMMER, 2000

Page 67

BUL. ART, 10-25-00

It is no good passing this over with some vague, general admission such as "Of course, I know I have my faults." It is important to realize that there is some really fatal flaw in you: something which gives the others just that same feeling of despair which their flaws give you. And it is almost certainly something you don't know about – like what the advertisements call "halitosis" which everyone notices except the person who has it.

But why, you ask, don't the others tell me? Believe me, they have tried to tell you over and over again, and you just couldn't "take it." Perhaps a good deal of what you call their "nagging" or "bad temper" or "queerness" are just their attempts to make you see the truth. And even the faults you do know you don't know fully. – C. S. Lewis, "How to Get Along with Difficult People," *Eternity* 16 (August, 1965): 14.

Biblical Eldership, Alexander Strauch, page 40

Russell Lynes:

The only graceful way to accept an insult is to ignore it; if you can't ignore it, top it; if you can't top it, laugh at it; if you can't laugh at it, it's probably deserved.

Reader's Digest March, 1983 Page 33

Buc. ART, 14498

To the Good Brethren of Berry's Chapel:

For to long I have sat and observed the destruction of this congregation because of personal opinions and desires being placed over the will of God. This church has split several times in its history whether we want to admit it or not and in all those cases it was because of personal desires of a few.

Well, events over the recent period of time have made me realize that it is time to implement "an eye for an eye". The comments to follow will be embarrassing to some but the facts are true and cannot be disputed. It is time for the hipocracy to stop and this appears to be the most appropriate method. This letter will be sent to the four elders, the minister and five families selected from the most recent directory. It will be mailed to all those listed in the most recent directory if immediate changes are not made.

You have judged, now you must be judged!

Jerry Barber has done more to destroy this church than most other people. I believe the membership has dropped from the 450 Glen Randolph helped us grow to to about 300 at present (and still shrinking). From the pulpit Jerry is boring and does not present us with any spiritual growth or challenges. He is unfriendly and uncaring (as you proved by firing the church secretary and replacing her with the secretary and replacing her with the secretary and replacing her with the secretary and replacing. You are to rehearsed and you are not genuine. Very few people that know you respect you but as you know this is consistent with the other places you have preached. Why do so many people celebrate when you are finally asked to leave? According to the elders at other congregations you have the same thing to Berry's Chapel as you have to other congregations. More specifics will be included in the next letter.

It is too vague. What are you against? We can not understand your preaching. What are you for? Be specific.

who specifically state, in no urcertain You see, christians want preachers terms that they are conservative.

the U.S. want preachers who are sound in their teachings. We are unsure of your what christians want. Others throughout participating in worship and works that you to insinuste that you should look We do not send these classifieds to elsewhere for work, but to show you teachings...they leave us confused, frustrated, and fearful that we are are foreign to God.

Be firm, and tell us what you believe!

fear of retribution because we do not trust We do not sign our names, this time, for where you stand.

with christian love,

LK. 9:23,24

CLASSIFIE

accommodate preachers seeking work or congregations seeking preachers. Other church-related matter is accepted in keeging with the publisher's standard: ٢٠٠٠ المراجعة المراج Advertising in this section is \$2.00 per line per month This section is designed especially

be canceled by the first of the month to avoid being charged for the following month.

Preachers Wanted

Moline Church of Christ, 4000 48th St., Moline, IL 61265. Congregation membership (90+), no edders, needs full-time upplist minister. Mature age, good leadership qualities, personal work experience in church and community, active with young in church and community, active with young people. Please contact search committee: Paul Trammel (309) 762-7097 or Dave Kirchner (309)

work on an interim basis with a 350-member congregation. Plan are for eventual assignment, with full support, to a mission point in southern Missouri. Send résumé, tape, and picture to Elders, Highland Church of Christ, 1601 Highland Dr., Poplar Bluff, MO 63901. Phone (314) 782-2679. Preacher experienced in personal evangelism to

Preacher wanted: Established congregation in Central Valley of Calif. is seeking a minister. Muss be grounded in the faith and sound doctrine of Christ. If interested, please contact: Larry Mixon 1805/1317-2054, 8 a.m.-5 p.m. or (805) 399-5995

Wanted: Full-time preacher for a small conservative congregation of 40 members. Salary and house provided. Sha feaund, references, tape, and picture to Church of Christ, 4500 Airway Rd., Dayton, OH 45431

Parker, Colorado. We are looking for a full-time preacher to help us evangelize a rapidly growing community that is located upst outside of Metro-Derwer. We are a congregation of 40, and are self psupporting. Applicants must be conservative and law a prover outside with the conservative and the the conserva

The Keller Church of Christ in Texas is searching for a new pulpit minister. We are a congregation of 330 on the outskirts of the Dallas/Ft. Worth please send your resume and an audio/video tape to Keller Church of Christ, P.O. Box 179, Keller, Metroplex in a very fast-growing area. If interested

Small Central Valley California church needs a retired or semi-retired minister. House, utilities and partial support. Send etsume to Hardy Recees, 1553 Corgiat Dr., Newman, CA 95360, (209) 862-

Preacher with partial support needed at Saline Church of Christ, Saline, MI. Must be doctrinally sound with no liberal leanings. Preacher's hone utilities, and partial support provided. Send retumn (Ann.) Jell, no Saline Church of Christ, 7300 E. Michigan Ave., Saline MI 48176 or call (313) 439-Small congregation <u>looking for a conservative</u>
<u>preacher, geomoded in the truth.</u> Would need parial
support. 2-BR house with basement provided. Send
résume andor tape to Westside Church of Christ,
1625 N. 7th St., Arkansas City, KS 67005.

preacher who respects authoring of the Bible. Must be fluent in A. Call Jerry Head (\$12) 263-5560 or (\$12) 448-6323 (messages only) or send resume to Church of 'Arist for the Deaf, 1500 Newton, Austin, TX 78 "?4. Evangelist watted: Small congregation of both hearing and cast members needs sound

motivator for ongregation of 28 (98 summer) in Anglo/Hispanic mission area. Prefer husband and wife teaching cam. Salary \$20-24,000 and sick leave, meeting ime, vacation and bonus. (Housing isn't furnished. Beautiful country, less than 5,000 people in area. 2all (719) 657-2470 or mail sermon tape, résumé, and family picture to Church of Christ, Box J, Del Norte, CO 81132. May need We need exper : seed personal worker/minister and outside support or income

Preachers Availnhla

Gospel preacher of 22 can't afford a full-tim School of Preachi Force, 1970. II I Tom Lucas, (8 Highview Terra area). Referenc time preaching and Okla. Chi Max Reed, 20 or call (913) ? or other info, Eunice LA 705 Preacher avail nission field of eacher avails CX 76651. (2 or S. OK w Preacher, 57,

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Oak pews, 12-15 ft. len except 4. In good co County Church of Chr Springfield, TN 3717.

For free list send S.A.S 159 Gibson Dr., Hend buy religious books an Special offer. \$6.00, in Restoration Reprints, in chronological orde Graham Stanfill, 136 Compared - compl 1808, (713) 955-0C

Basic Bible: Chriv B. Lyle, Ph.D. 29 of Scripture r subject area

Happened to Heav Handbook on Bible Postpaid! Shenand Shenandoah LeMuch of the criticism directed at spiritual leaders is henpecking, pure and simple. It can never be made to go away permanently by trying harder to please. Despite the time-bomb quality of the emotionality, it is usually rather harmless in itself and will tend to self-destruct if there is no defensive feedback to keep it ticking (*Generation to Generation*, by Edwin Friedman, page 207).



About Responding: As we get older we learn slowly that we don't need to respond to every attack made on us. I remember well a Speech class session with Dr. Carrol Ellis of David Lipscomb University when I was a student there. He said, "If some guy walks back and forth carrying a sign that says, 'Carrol Ellis is a nut', a few people probably will believe him. But then if I start carrying a sign that says, 'Carrol Ellis is not a nut', a whole lot of people will believe him then."

> - The Oak Leaf Bulletin Goodman Oaks Church Southaven, MS, 4-13-92

By far the most difficult form of pursuit behavior to recognize is criticism. How can those who act adversarially be said to be in pursuit? We feel alienated, not close. But criticism is characterized by overfocus. The "stinger" and the "stung" are *emotionally* connected. Whenever a gnawing

critic gets inside our brain cells and we can't expunge him, we are connected, even if negatively. Whenever someone gets under our skin, we are infected with anxiety. If we are reactive to a pursuer, the pursuit behavior achieves its goal: connection. Strange as it sounds, the critic wants to be close. After all, if we can't be close through play, ecstasy, touch, and nurture, our only option to accomplish closeness is through angry outbursts, specious charges, or harsh accusations. People feel close to us when they know we are thinking about them. What we think is not as important as that we are thinking about them. We play into the hands of criticizers when we react to their invasion rather than define ourselves to it. 9 PETER, STEVERE, HOW YOUR CHURCH FAMILY WORKS, P. 89.

Differentiation: "Choosing different distances with different people at

Therefore, the leader must expect criticism as an Olympian would expect and plan for I listened to Bob Richards, the Olympic

much as an Olympian would expect and plan for pain. I listened to Bob Richards, the Olympic gold medalist, interview younger Olympic winners of the gold. He asked them, "What did you do when you began to hurt?"

None of these Olympians was surprised by the question; all had a specific way of handling the pain -- some even prayed.

After the interviews, I asked Bob why he had asked about handling pain, and he said matter-of-factly, "You never win the gold without hurting."

- Fred Smith "The Care and Feeding of Critics"

Leadership Winter 1995, page 29

Volume XVI Number 1

NL, 3-11-97 BUL. ART., 10-25-00 CRITICIZE

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BC, 12-13-98

CRITICISM

"Criticism may be slightly more tolerable than a root canal, but that doesn't mean we should avoid it. In fact, we should invite it — criticism is the breakfast of champions."

-"Managing Your Ministry"
-Michael Woodruff, management consultant
-Youthworker Journal, May/June 1996

Charles Reynolds Brown commented,

The man who does not know, and does not know that he does not know and is not willing that anyone should tell him that he does not know, had better not enter the ministry – he had better raise sweet potatoes.

Harold Hazelip Gospel Advocate August 21, 1986